

NEW HOPE LEADERSHIP STRUCTURE

First and foremost, we belong to Jesus Christ.

Our mission is to make more and better followers of Jesus Christ.

The structure listed is intended to build up the church to so that we are equipped to carry out our mission.

CHURCH ASSEMBLY SERVICE

This body includes the whole church. Meets 4 times a year. During church assembly gatherings, the focus will be on worship, praying for the church, and visioning. There will also be a "state of the church" time, in which we will cover basic business and vote as needed. All who are connected to New Hope are invited to attend but only members have a vote.

This body:

- Approves the annual church budget and leadership slate.
- Approves any changes to the mission, vision, or values of the church.
- Approves denominational decisions.
- Approves any decisions of building or buying facilities, as required by our bylaws.
- Prays diligently for the church.

NOMINATIONS:

This group meets 1-2 times to review applications for open leadership spots. Church members can be nominated for positions or apply for positions. Applications will be available starting in mid-October.

BOARD OF DIRECTORS:

This team consists of a slate of seven officers and members at large voted on annually. Clergy and the executive director serve as non-voting members. This body considers new initiatives, major policy changes, and some finance and operational decisions as needed.

This body:

- Makes decisions regarding proposals from work teams as needed.
- Discusses and approves the annual budget before it is brought to the church assembly.
- Deals with current and potential problems.
- Approves and strategizes new initiatives.
- Focuses on the future direction of the church.
- Provides accountability to every area of the church.

LEADERSHIP DEVELOPMENT TEAM:

This is the visioning body of the church (formerly called the Operational Team). This group generates new ideas and strategies to be recommended to the board or staff. This team does not make policy decisions. There are currently 7 members, including two clergy, and they meet 8 hours each month.

HUMAN RESOURCES WORK TEAM

Serves as the human resources arm of the church; monitors employee well-being, hires/terminates, oversees clergy; consists of at least 5 members

FACILITIES WORK TEAM

Oversees and manages the church facilities and property, including improvements and repairs; consists of at least 5 members (this team includes paid facilities team member, finance representative, and Brandon campus director)

FINANCE WORK TEAM

Manages all budget-related items for the church; manages cash flow, monitors expenses, and ensures the financial health of the church; consists of at least 5 members + church treasurer

WORK TEAMS (HUMAN RESOURCES, FACILITIES, & FINANCE):

Most of the day to day human resources, facilities, and finance-related work is done by these specific work teams. These groups, often working alongside New Hope clergy and staff, make important decisions that keep New Hope running smoothly. Each work team has at least 5 members and they typically meet about once a month.

At least one member rolls off each team per year. Members commit to a three year term and can serve no more than six years in an area.

Many everyday decisions (i.e. facility improvements and repairs, purchase requests, or hiring already established positions) are made within these teams. Major decisions and proposals move from these teams to the board of directors for discussion.